



MARCO  
GMBH

# ETHICAL POLICY

---

Version 1, 06. August 2019

## ETHICAL POLICY

---

Our ethical policy is based on the following five pillars:

1. We do not provide banking services to companies and organizations that may conflict with our ethical policy. The company is not involved in any act of corruption, extortion or embezzlement, or any form of bribery.
2. We try to offer products and services that reflect our values and ethics.
3. We strive to behave ethically in how we conduct our business, including our relationships with suppliers and external organisations.
4. Our workplace culture is a reflection of collaborative values and ethics.
5. We are committed to social and economic change in line with our values. Personal data (including the personal data of employees, business partners, customers and consumers within their sphere of influence) is collected and used with due care and diligence. The collection, use and other processing of personal data corresponds to the data protection and information security laws and statutory requirements.

Jann Bertelmann  
Management